



Saskatchewan
College of
Midwives

REVISED

June 11, 2010

May 17, 2011 (Audited Financial Statement Inserted)

Annual Report
2009/2010

OUR ROLE

Saskatchewan College Midwives Mission

The Saskatchewan College of Midwives (SCM) strives to ensure that its members provide competent and ethical care to the clients they serve. The SCM adopts standards that should ensure its members are responsive to individual and community needs. The SCM promotes a model of care for the profession of midwifery that encourages informed choice for the client and participation of women by providing standards and guidelines for the midwives that ensure a high quality of care and protection of the public. The SCM is responsive to the public and the College's members.

College Staff 2009-2010

Karen Scherle, BA, Interim Executive Director/Registrar (Until April, 2009)

Cheryl Olson, Executive Director/Registrar (Commenced April, 2009)

Maureen Belanger, Executive Assistant (Commenced January 2010)

Transitional Council 2009-2010

Appointed Members

Ray Joubert, BSP

Sheila Achilles, RN

Lori Campbell (Term Expired March 2010)

Dr. George Carson

Andy Churko (Term Expired March 2010)

Sonya Duffee

Rosalind Lydiate, RM

Debbie Mpofu, RM

Linda Muzio, RN (Resigned February 2010)

Gail Rosseker, RN

Website www.saskmidwives.ca.

Executive Director/Registrar Report

Cheryl Olson

The common phrase, “you learn something new every day”, has not been lost on me this past year. I’ve had the privilege of working with our Transitional Council, our members, various stakeholders, and my counterparts across the country. This group of people have generously offered their knowledge, experience and wisdom, both individually and collectively. This collaboration has had an immeasurable impact on the goals and achievements of the Saskatchewan College of Midwives.

At March 31, 2010, there were 7 registered midwives practising in Saskatchewan. We are in the process of developing policy around the registration process in an effort to make the process more efficient.

We continue to be involved with the Canadian Midwifery Regulators Consortium (CMRC). The CMRC’s mandate is to facilitate inter-provincial mobility, to advocate for legislation, regulation, and standards of practice that support access to a high standard of midwifery care across the country, and to provide a forum for Canadian regulators to discuss and take action on issues of mutual concern. Members of the CMRC continue to work towards the harmonization of registration and licensure requirements across Canadian jurisdictions where midwifery is a regulated profession. Significant attention has also been given to the Agreement on Internal Trade, more specifically to Chapter 7 on Labour Mobility, to ensure that we are in compliance with all requirements related to labour mobility.

The Canadian Midwifery Registration Examination (CMRE) is the national written examination designed to assess applicants for midwifery registration to ensure that they meet entry-level competency standards set out in the Canadian Competencies for Midwives. Its goal is to ensure that midwives gaining registration are competent and safe practitioners providing a consistent standard of care across Canada. In October, 2009, one candidate wrote the CMRE in Saskatoon. A key element of exam maintenance is an annual review of the exam to ensure its ongoing validity, credibility and relevance. In this regard, an item writing session is scheduled to occur in the near future.

The Multi-jurisdictional Midwifery Bridging Project (MMBP) is currently in its second pilot. The MMBP is a bridging program for qualified midwives educated outside of Canada. The MMBP is designed to assist internationally educated midwives in learning how to use their skills in a Canadian context. To date, Saskatchewan has two applicants who have applied to enrol in the second pilot of the MMBP.

The staff members have made considerable progress in the area of operations and the day-to-day functioning of the College and remain committed to developing and maintaining a sound foundation upon which the College may thrive for many years to come.

I look forward to serving the Saskatchewan College of Midwives in the future.

Chairperson Report

Ray Joubert

On behalf of the Transitional Council for the Saskatchewan College of Midwives, I am pleased to submit my third annual report.

We continue to strive to achieve our mission, which is the successful maintenance of regulated midwifery services in Saskatchewan. The Transitional Council is expected to manage the affairs of the College until we have sufficient members to sustain a permanent Council and organization. Until then, we plan to develop remaining obligations such as continuing registration, licensure, education and competency requirements, standards of practice, and complaints and discipline procedures.

The following summarizes the events and our activities as a College to our fiscal year ending March 31, 2010:

Staff and Council:

- With the resignation of Karen Scherle as Executive Director/Registrar during the prior year, we welcomed Cheryl Olson as her replacement. Maureen Belanger has also joined our staff, and we look forward to working with both of them;
- The terms as members of Council for Lori Campbell and Andy Churko expired in March, and we accepted the resignation of Linda Muzio. We sincerely thank them for their contributions to the work of the College. As of March 31, 2010, they have not been replaced;

Legislation, Policies and Standards:

- There was an amendment to *The Midwifery Regulations*, as of December 1, 2009, permitting Saskatchewan midwives to perform intubation. There have been no other significant legislative developments during the year;
- While we had approved the Discussion, Consultation and Transfer of Care policy, we have referred it to a working group based upon expressions of concern from a Regional Health Authority. We are awaiting the groups' report.
- While we had earlier intended to adopt the policies of the Manitoba College of Midwives, and then adapt them as needed, we have reconsidered this position. We have identified priorities for our agenda resulting from a strategic planning exercise. Thus, we have begun the development of standards and policies of strategic importance, including continuing competency requirements;
- We conducted a strategic planning exercise to identify strategic goals and priorities. For further information, consult the relevant section in this report;

Complaints and Discipline

- In response to a formal complaint, we established a Professional Conduct and a Discipline Committee. Upon conclusion of their investigation and in accordance with the Midwifery Act, the Professional Conduct Committee recommended to the Discipline Committee that no further action be taken;

External Relations and Other Initiatives:

- We continue our involvement with the Multi-Jurisdictional Midwifery Bridging Project. However, we have asked for revisions to the Memorandum of Agreement to participate in the project to more properly reflect our role and mandate;
- We also continue to be actively involved with the Canadian Midwifery Regulators Consortium and the development of the national examination;
- We participate in the provincial Network of Interprofessional Regulatory Organizations in Saskatchewan.

To conclude on behalf of the members of the Transitional Council, we are honored to contribute to the regulation of midwifery services in Saskatchewan.

Strategic Plan

SCM Key Priorities		
Public Safety		Operational
Requirement	Mechanisms	
<ul style="list-style-type: none"> ▪ Continuing Competence ▪ Maintenance of licensure ▪ Registration ▪ Capacity recruitment – number of practitioners (i.e. potential assessment of IEMs within Saskatchewan) ▪ Discipline Committee 	<ul style="list-style-type: none"> ▪ Policy development ▪ Development of Continuing Competence Program ▪ Bylaw amendment ▪ Legislative/Act ▪ Complaints Management/Discipline ▪ Support and encourage education for practitioners (i.e. clinical placements) 	<ul style="list-style-type: none"> ▪ Appoint full time Executive Director/Registrar ▪ Maintain connection with other midwifery regulatory bodies and develop and maintain partnerships. ▪ Bylaw development & amendment ▪ Collaborative relations with stakeholders ▪ Financial reporting – quarterly ▪ Develop Terms of Reference for committees ▪ Policy development and monitoring

SCM Committees

Professional Conduct Committee

Committee Members

Toni Fehr, RM, Registered Midwife, Manitoba

Barbara Puckett, RN(NP), Neonatal Nurse Practitioner, Saskatoon, Saskatchewan

Debbie Vey, RM, Registered Midwife, Fort Qu'Appelle, Saskatchewan

Merrilee Rasmussen, Q.C. BA LLB MA LLM, Legal Counsel, Regina, Saskatchewan

Discipline Committee

Committee Members

Heather Wood, RM, Registered Midwife, British Columbia

Dr. Katherine Lawrence, General Practitioner, Saskatchewan

Ray Joubert, BSP, Pharmacist, Regina, Saskatchewan

Financial Statement – 2009-2010 Fiscal Year

For the period ending March 31, 2010 - Audited Version - APPROVED BY SCM TRANSITIONAL COUNCIL – SEPTEMBER 2010

Iris Howden, CMA

AUDITOR'S REPORT

**To the Members of
SASKATCHEWAN COLLEGE OF MIDWIVES**

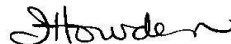
I have audited the statement of financial position of the Saskatchewan College of Midwives as at March 31, 2010 and the statements of revenue and expenses, net assets and cash flows for the year then ended. These financial statements are the responsibility of the association's management. My responsibility is to express an opinion on these financial statements based on the audit.

Except as explained in the following paragraph, I conducted the audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many non-profit organizations, Saskatchewan College of Midwives derives revenue from memberships and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, my verification of these revenues was limited to a comparison of recorded revenue with bank deposits and I was unable to determine whether any adjustments might be necessary to revenue, excess of revenue, assets and surplus.

In my opinion, except for the effect of adjustments, if any, which might have been necessary had I been able to satisfy myself concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the association as at March 31, 2010 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan
July 27, 2010



**Iris E. Howden,
Certified Management Accountant**

4927 Helmer Place
Regina, Saskatchewan S4X 4R8
Tel: (306) 924-4545
Fax: (306) 924-4546
E-mail: ihowden@sasktel.net

SASKATCHEWAN COLLEGE OF MIDWIVES
STATEMENT OF FINANCIAL POSITION
as at March 31, 2010
(with comparative figures at March 31, 2009)

	<u>2010</u>	<u>2009</u>
ASSETS:		
Current		
Cash	\$ 267,486	\$ 231,284
Accounts Receivable	368	-
GST Receivable	692	5
Prepaid Expenses	1,830	-
	270,376	231,289
Capital		
Capital Assets (Note 3)	4,619	-
	4,619	-
TOTAL ASSETS	\$ 274,995	\$ 231,289
LIABILITIES:		
Current		
Accounts Payable	1,243	6,231
Accrued Benefits Payable	4,187	-
Deferred Revenue (Note 4)	218,923	174,416
	224,353	180,647
NET ASSETS:		
Unrestricted	50,642	50,642
TOTAL LIABILITIES AND NET ASSETS	\$ 274,995	\$ 231,289

APPROVED BY SCM TRANSITIONAL COUNCIL



Chairperson



Executive Director/Registrar

SASKATCHEWAN COLLEGE OF MIDWIVES
STATEMENT OF OPERATIONS
For The Year Ended March 31, 2010
(with comparative figures at March 31, 2009)

REVENUES	<u>2010</u>	<u>2009</u>
Government Grant	\$ 103,043	\$ 12,584
Application Fees	400	512
CMRE - Exams	2,250	750
License Fees	10,100	950
Registration Fees	700	8,543
Cost Recovery	704	-
Interest and Other Revenue	38	41
	<hr/>	<hr/>
	117,235	23,380
EXPENSES		
Accounting	962	231
Amortization	1,215	-
Audit Expense	1,050	-
Board Governance	275	-
CMRC Expenses	468	6,000
CMRE Expenses	2,750	750
Communications	804	4,812
Insurance	567	-
Interest and Bank Charges	382	-
Legal Fees		
Corporate	11,074	5,912
Professional Conduct Committee	2,070	-
Meetings and Conferences	7,877	5,517
Memberships and Subscriptions	253	-
Miscellaneous	247	-
Office Equipment	1,487	-
Office Supplies	3,847	158
Professional Conduct Committee	871	-
Salary and Benefits	72,106	-
Telephone	1,634	-
Transitional Council	7,296	-
	<hr/>	<hr/>
	117,235	23,380
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSE	\$ 0	\$ -